ALEXANDER WOLLMAN & STARK

HEALTHCARE CONSULTING & EXECUTIVE SEARCH

CHIEF, ADULT SECTION OF ENDOCRINOLOGY & METABOLISM DEPARTMENT OF INTERNAL MEDICINE

AND

DIRECTOR, CLINICAL RESEARCH HAROLD HAMM DIABETES CENTER





Oklahoma City, Oklahoma

The University of Oklahoma College of Medicine and the Health Sciences Center

https://www.ouhsc.edu/
https://medicine.ouhsc.edu/



The University of Oklahoma is a large residential research university founded in 1890. The university consists of twenty-two colleges offering degrees in multiple areas including architecture, law, medicine, liberal arts, fine arts, applied sciences, and Native American studies. While the two main campuses are located in Norman and Oklahoma City, affiliated programs in Tulsa expand access for students in eastern Oklahoma.

The University of Oklahoma Health Sciences Center's (OUHSC) main campus is located at the Oklahoma Health Center in

Oklahoma City, with a secondary Health Sciences campus in Tulsa. With a budget of over \$600 million, OUHSC employs more than 1000 full time faculty and 2,400 staff. Approximately 3,500 students are enrolled in more than seventy undergraduate and graduate degree programs in one of 7 colleges at the Health Sciences Center. The main undergraduate campus, University of Oklahoma (OU), is located in Norman, seventeen miles south of Oklahoma City.

OUHSC is one of only four academic health centers in the nation with seven professional colleges: Allied Health, Dentistry, Graduate, Medicine, Nursing, Pharmacy and Public Health. The OUHSC campus occupies a fifteen-block area in Oklahoma City near the Oklahoma State Capitol. With approximately 600 medical students and 600 residents and fellows training in specialties and subspecialties of medicine, the College of Medicine is the largest component of the Health Sciences Center. The major clinical facilities on campus are the OU Medical Center Hospital complex, The Children's Hospital, the OU Physicians clinics, the Oklahoma City Veterans Administration Medical Center, The Peggy and Charles Stephenson Cancer Center and the Harold Hamm Diabetes Center. Closely situated as part of the OUHSC campus footprint are the Dean McGee Eye Institute (DMEI) and the Oklahoma Medical Research Foundation (OMRF), a private, non-profit research center with 75 faculty dedicated to research areas including cancer, autoimmunity, aging, and cardiovascular disease whose scientists and clinicians hold adjunct academic appointments at the University and who offer a rich collaborative environment. The Oklahoma Health Center has large biomedical research facilities operated by the university joined on campus by growing biomedical and pharmaceutical research corporations developed by the Presbyterian Health Foundation, dedicated to biotechnology, research, and new scientific ventures.

The College of Medicine is the largest component of the University of Oklahoma Health Sciences Center and is at the center of OU Medicine. OU Medicine is the partnership comprised of the University of Oklahoma College of Medicine, the OU Medical Center including The Children's Hospital, OU Physicians, and the University Hospitals Authority and Trust and the patient care, medical education and research programs and

services they provide. With 21 academic departments, the school is led by the Executive Dean, John Zubialde, M.D. since 2019.

In addition to conferring the Doctor of Medicine Degree, OU College of Medicine offers a Physician Associate Program and a MD/PhD dual degree program to meet the unique interests of medical students. The college also offers students the option to take MPH coursework.

The Department of Internal Medicine https://medicine.ouhsc.edu/Academic-Departments/Internal-Medicine

Chaired by Michael Bronze, MD, the Department of Internal Medicine is comprised of 10 sections including Endocrinology and Metabolism. In the last 5 years, the Faculty of the Department have garnered over \$110 million in extramural research awards and clinical trials. In FY20, the Department of Medicine research awards totaled \$16,837,000. Basic laboratory science themes include diabetes and diabetic complications, cancer biology, autoimmunity and connective tissue disorders, lung injury and repair, and infectious diseases. Clinical trials in many areas exist, especially in oncology, ischemic heart disease and arrythmias, and HIV. The Department has a fully HRSA funded program in Geriatrics and a Ryan White Care Act Grant for the care of those with HIV. The Department works with several Centers and Institutes on Campus as well as other Colleges for collaborative research. The Department is responsible for teaching medical school basic science courses, clinical clerkships, and the training of residents and fellows. Clinical programs are managed through OU Physicians with inpatient presence largely occurring at OU Medical Center and the Oklahoma City VA Medical Center, both on the Health Sciences Center campus.

The Department of Medicine has 180 faculty members and 31 adjunct faculty. There are an additional 100 Volunteer faculty fulfilling the department's clinical and teaching mission. Clinical programs in all areas of internal medicine are included in the 10 sections of:

- Cardiovascular Diseases
- Digestive Diseases and Nutrition
- Endocrinology and Diabetes
- General Internal Medicine
- Geriatric Medicine
- Hematology-Oncology
- Infectious Diseases
- Nephrology
- Pulmonary, Critical Care & Sleep Medicine
- Rheumatology, Immunology, Allergy

Residency Programs are offered in Categorical Medicine, Preliminary Medicine, and Medicine-Pediatrics. Fellowships are offered in Cardiology; Electrophysiology; Endocrinology, Diabetes and Metabolism; Gastroenterology; Hematology/Oncology; Infectious Diseases; Interventional Cardiology; Nephrology and Hypertension; Pulmonary and Critical Care; Rheumatology, Immunology and Allergy; Sleep Medicine; and

Vascular Medicine. All programs are accredited and have a high passing board rate (98% for the IM residency and essentially 100% for each of the fellowships). In FY20, the Department of Medicine earned nearly \$28 million dollars in extramural research funding including all sources. Of this, more than \$20 million came from federal programs including the NIH, CDC, DOD, and HRSA with some derived from state and foundation sources. Faculty in the department garnered nearly \$7.5 million in clinical trials revenues, especially in oncology.

Endocrinology and Diabetes

<u>https://medicine.ouhsc.edu/Academic-Departments/Internal-Medicine/Sections/Endocrinology-and-Diabetes</u>

The Section of Endocrinology and Diabetes provides the full array of clinical care including thyroid, adrenal, pituitary, bone, gonadal, and metabolic disorders. Outpatients are seen by physician referral and have the opportunity to participate in clinical trials. Diabetes services are undergoing rapid expansion in collaboration with many other disciplines and partners on and off campus. The goal is a state-wide effort to improve the lives of all people affected by diabetes and other endocrine disorders. The Section is a core component of the Harold Hamm Diabetes Center at The University of Oklahoma and is housed within the Center.

Professional educational programs are aimed not only at medical students, residents, and fellows, but also at the broad spectrum of health care providers in hospitals and in the community, who must work as a team to provide first class clinical care. A major emphasis is also placed on education of communities, patients, their families, the general public, and makers of policies that affects community health.

The clinical fellowship program, with six RRC-approved positions, seeks academically oriented physicians for their training programs. The Endocrine Fellowship Program provides comprehensive training in the pathophysiology, evaluation, diagnosis, and management of the broad spectrum of endocrine diseases and diabetes. There is a strong emphasis on research and scholarly activity and a third year devoted to research is available.

The research program is a cornerstone of the Section. Its major emphasis is on diabetes and vascular complications (eye disease, kidney disease, neuropathy, and accelerated atherosclerosis). Clinical and basic science research is conducted with strong emphases on collaborations between clinicians and basic scientists, on linking different disciplines that are relevant to diabetes, on building partnerships with communities (particularly minority communities that are severely afflicted by diabetes), and on involving trainees in research. In FY20, the annual funding for research in the section was just over \$3.2 million with Basic Science funding of \$3.17 million and Clinical Research funding of \$120,281 (Pharmaceutical). Growth in clinical trials funding is a strategic initiative of the Section.

For FY19, the Section produced 15,112 Total wRVUs with over two thirds being in the clinical setting. In FY20, the Section has seen a significant decrease in wRVUs due to a loss of some key faculty members. However, through aggressive recruiting those faculty members are online to be replaced and a charge for continued recruiting will be part of the strategic plan for the new Chief.

Harold Hamm Diabetes Center https://hammdiabetescenter.org/



Harold Hamm Diabetes Center (HHDC) is committed to *curing* diabetes and ending the diabetes pandemic in the 21st century. It is among the world's largest and most comprehensive institutions of its kind, integrating top-flight academic research with clinical care and disease prevention. Led by Jacob E. "Jed" Friedman, Ph.D., Director of the Harold Hamm Diabetes Center at OU Medicine and Associate Vice Provost for Diabetes Programs at the University of Oklahoma Health Sciences Center since January 2019, the center oversees the world's top research prize in the diabetes field. It has facilities in Oklahoma City and Tulsa as well as affiliated sites across the state, including partnerships with Native American communities. An innovative range of services includes support groups, cooking classes, lifestyle-intervention programs, and a summer camp for children and teens.

The Harold Hamm Diabetes Center recognizes that a productive comprehensive diabetes center at an academic health center must be dedicated to the growth of diabetes research, clinical care, and prevention programs. In large part, this is successfully achieved through opportunities that encourage the full participation of basic and clinical investigators, physicians and allied healthcare providers, public health specialists, and other healthcare professionals across various departments and other entities. The HHDC is underwritten, in part, by an ongoing state allocation and a generous endowment allowing staff and programs necessary for providing a well-rounded integrated Diabetes Center.

Within the Hamm Center, patients have access to:

- Endocrinology Specialists Care
- Podiatry and Wound Care
- Diabetes Self-Management Education and Support
- Behavioral Health Services
- Gestational Diabetes Education
- Metabolic and Bariatric Surgery
- Eye Care
- Dental Care
- Pharmacy Services

At the forefront of advancing research toward a cure

Hamm Diabetes Center researchers and clinicians have brought in more than \$100 million in outside grant funding over the last decade to OUHSC from agencies such as the NIH, Oklahoma Center for the Advancement of Science and Technology, American Diabetes Association, Juvenile Diabetes Research Foundation, American Heart Association, and others. The past year has seen the recruitment of a new Director and 5 new PhD hires, including 4 Endowed Chairs. Total grant funding in FY20 increased to \$11,610,791.

Clinical research in the HHDC is carried out in the Oklahoma Clinical Translational Sciences Institute (OCTSI) unit strategically located on the ground floor at the HHDC where patient procedure rooms, and research/subject coordinators are housed. Additional offices for the campus-wide Director of the OCTSI and additional clinical research space, including teaching kitchen, classrooms, and procedure rooms are located on the second floor of the HHDC. The OCTSI also houses members of the Biostatistics and Epidemiology Research Design and Analysis Center (BSE RDAC), from the Department of Biostatistics and Epidemiology in the OUHSC Hudson College of Public Health. They provide biostatistical and epidemiological expertise and collaborative support for research initiated by OUHSC investigator and community partners. Faculty, staff, and graduate research assistants in the BSE RDAC provide expertise in areas ranging from formulation of research questions, research design, study implementation and monitoring, data collection and management, data analysis, and dissemination of findings.

Key areas of investigation at HHDC include:

- Causes and prevention of diabetic complications
- Diabetes-related blindness and vision decline
- Fetal and childhood origins of obesity and diabetes
- Genetic causes of diabetes
- Diabetes in Native Americans
- Role of physical activity in diabetes development and management
- Additional areas of research interest include:
 - Metabolomics
 - Diabetes management in young adults transitioning from pediatric to adult care
 - Type 2 diabetes prevention intervention strategies

Translating research discoveries into advanced patient care

The new knowledge emanating from these research programs is being translated into improved patient care by the clinical team at HHDC. HHDC has the largest group of adult and pediatric endocrinologists in the state and region focusing on diabetes specialty care, as well as a comprehensive team of certified diabetes educators, dieticians, nutritionists, behavioral health specialists, exercise physiologists, and more. As part of OU Physicians, the state's largest physician group encompassing almost every adult and child specialty, patients at HHDC have access to the variety of other specialty care often needed to prevent and treat diabetes-related complications.

Encouraging research and discovery throughout the world, the Harold Hamm Diabetes Center sponsors lecture series and educational opportunities highlighting the best and brightest from around the globe. In 2012, the HDDC established The Harold Hamm International Prize in the amount of \$250,000 to be awarded biennially. The Harold Hamm International Prize for Biomedical Research in Diabetes recognizes innovation in the field of diabetes research with an emphasis on progress toward a cure. The Prize celebrates the scientific achievements of an outstanding researcher, team of researchers, or research institution selected by a rotating Jury of national and international leaders in the diabetes community.

The Position and Opportunity

Section Chief/Director of Clinical Research HDDC

The Section Chief of Endocrinology and Metabolism is responsible to the Chair of the Department of Medicine for the development and implementation of a strategic plan to meet the Clinical, Educational, and research missions of the Department, and The University of Oklahoma Health Sciences Center. The Director of Clinical Research at the HHDC is responsible to the Director of the HHDC for development of a strategic plan to meet the needs of increasing the clinical and translational research as it relates to the overall mission of the Center. This position has the unique opportunity to marry the two positions into a single vision by growing the faculty within the Section that will support the vision for research that will complete the chain of bedside to bench and back again.

Although the primary focus of the clinical programs relates to diabetes, the Chief will also be responsible for managing clinical endocrinology programs in pituitary, thyroid, adrenal, and gonadal disorders and coordinating its metabolic bone disease program. Working with the Cardiovascular Section and the Bariatric Program, the Chief will be instrumental in helping them develop and grow robust programs in lipid disorders and cardiovascular risk reduction and in management of obesity and the metabolic syndrome. The bariatric surgical service and the HHDC provides medical and surgical treatment for obesity. Nutritionists, therapists, and lifestyle coaches assist in providing comprehensive care. It also provides cutting edge care for patients on oral medication, insulin, insulin pumps, and continuous glucose monitors working with nutritionists, diabetes educators, and lifestyle coaches for comprehensive care.

Endocrinology faculty support the teaching mission of the College of Medicine by lecturing in the first- and second-year courses, supervising students, residents and fellows assigned to clinical rotations and maintaining a fully accredited, two-year fellowship training program.

Endocrine research programs span basic, clinical and translational research. The program is NIH funded in diabetes and obesity, diabetic complications, genetics, and reproduction. There are active clinical trials in diabetes and metabolism involving early origins of obesity and diabetes in mothers and infants, nutrition and weight management for adolescents, and an emerging theme of diabetes and cancer. Over the last 5 years, Section faculty have generated nearly \$18 million in extramural research funding with \$3.2 million in FY20 alone.

By being fully integrated into the HHDC, the Endocrinology section leads the robust clinical collaborative partnership with the HHDC. The Director of Clinical Research will expand existing clinical and translational research activity through an internally and externally funded research program that includes clinical trials and/or translational research in obesity, diabetes, or other metabolic disorders. The HHDC supports entrepreneurial investigators with a strong infrastructure for clinical and translational research, including grants and facilities for pilot programs, team science, and commercialization opportunities through the innovation to enterprise investment program.

Additionally, as Director of Clinical Research at the HHDC, the Chief will be expected to participate in decision processes to address the research and training goals of the HHDC, including pilot grant review panels, junior faculty development, and collaborative research activities between the division of Endocrinology and members of the HHDC. The Director of Clinical research will also serve as a member of the HHDC internal advisory committee and acting deputy director in the absence of the Director.

A national search has been launched to find the unique leader with the vision to grow the Section of Endocrinology and Metabolism and the passion to build the clinical research in diabetes at Harold Hamm Diabetes Center. With the full support of the College of Medicine, the Health Sciences Campus and the entire Oklahoma City regional population, this is a once in a lifetime chance for the right candidate. The firm of Alexander, Wollman & Stark has been retained to assist in the search.

Professional Qualifications

- MD, MD/PhD, MD/MPH or equivalent degree.
- Demonstrated leadership skills and managerial experience.
- Ability to articulate the "big picture" for the coordination of diabetes clinical and translational research and care across the institution, campus and state.
- A history of sustained academic scholarly activity with academic qualifications for the rank of Professor or Associate Professor.
- Track record of mentoring faculty and students.
- A minimum of 10 years' experience in an academic health center with success in diabetes research and service.
- National stature in clinical and/or translational research in diabetes.
- A vision for diabetes services and clinical research that anticipates national trends and funding opportunities.
- Experience with diabetes fundraising and philanthropy.

Personal Characteristics

- Excellent verbal and written communication skills.
- Advocate for others.
- Team leading and collaboration skills.
- Ability to plan, lead, and implement programs.
- Energetic and self-starting.
- Strong empathetic skills with wide variety of audiences internal and external to the organization.

Oklahoma City

https://www.okcchamber.com/index.php?src=gendocs&ref=AboutOKC&category=Main&su bmenu=AboutOKC



The State of Oklahoma offers a pleasant four-season climate with short, mild winters and over 200 days of sunshine per year. The Oklahoma Department of Wildlife Conservation manages more than 1.4 million acres of fish and wildlife habitat available to hunters, anglers and outdoor recreationists. Oklahoma's diversity – from towering trees in the east and vast grasslands in the west – is well represented by the National Forest Service's nearly 400,000 acres of public land that includes more than 30 State Parks and a multitude of local parks. Oklahoma invests heavily in cultural

activities and the arts. They are proud of their rich cultural history and display their diversity throughout the state.

Oklahoma City has a metropolitan area population of approximately 1.4 million. Oklahoma City is a pleasant, safe city with a large land area (621 square miles). Within the city, housing of every type and price is available in both historic and new neighborhoods. The prices for real estate are among the more reasonable in the country, and the cost of living is lower than in many parts of the country. USA Today ranked Oklahoma as the fourth most affordable state in the US to live. The average home price in Oklahoma is about \$123,000. When you consider that the average home price in the United States is \$226,000 you realize just how affordable Oklahoma is.

While Oklahoma has traditionally been known as being built on oil, it's getting innovative. Oklahoma City has a surprisingly robust startup scene with nearly endless incubators, co-working spaces, and startup events. Tulsa, Oklahoma's second largest city isn't too far behind OKC. Some experts are predicting the city will experience a boom in the coming years.

The city has pursued an ambitious development plan, which has attracted considerable national attention. Cultural and entertainment facilities include: the Oklahoma City Museum of Art, which contains the world's largest Dale Chihuly glass sculpture; the 19,000 seat Chesapeake Arena, where internationally known celebrities perform; a large Convention Center; the Civic Center Music Hall, which is home to the Oklahoma City Philharmonic, Oklahoma City Pops Orchestra, Ballet Oklahoma, Lyric Theatre, the Broadway Road Tour Series, and the Canterbury Choral Society; the National Cowboy Hall of Fame and Western Heritage Center; the Science Museum Oklahoma; the Oklahoma City Zoo—one of the top ten zoos in the country; the Myriad Botanical Garden; and the Crystal Bridge Tropical Conservatory. A large number of restaurants, entertainment facilities, and retail stores are situated along a newly developed landscaped canal downtown.

Sports attractions include 33 golf courses near Oklahoma City, a Triple-A baseball stadium (Bricktown Ballpark), and the Chesapeake Arena which is the home of the Oklahoma City Thunder NBA franchise. The University of Oklahoma athletic teams are in nearby Norman, Oklahoma. A seven-mile system of

lakes connect to the downtown canal system. There are also numerous parks, community centers, and public facilities for tennis and water sports, and the Oklahoma City paved trails system. Additionally, Oklahoma City has a minor league hockey team, soccer and rugby.

Five public and private universities are located in the Oklahoma City area, and a downtown consortium offers adult education at convenient hours. Oklahoma City Public Schools (OKCPS) is a multi-cultural district serving approximately 45,000 students. Students are educated throughout 33 neighborhood elementary schools, 13 middle schools, 9 high schools, 2 alternative schools and 9 charter schools located within 135.5 square miles in the center of Oklahoma.

The Will Rogers Oklahoma City Airport provides non-stop flights to both coasts and dozens of major cities, as well as many flights daily to other destinations connecting through hub cities.

The University of Oklahoma is an EO/AA Institution. Individuals with disabilities and protected veterans are encouraged to apply.

http://www.ou.edu/eoo/

For consideration, please submit CV and letter of interest in confidence to:

Eileen P. Blake
Managing Partner
Alexander, Wollman & Stark

<u>eblake@alexanderwollmanstark.com</u>

Office: 610-399-5284

Electronic submission preferred