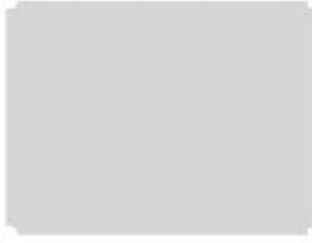
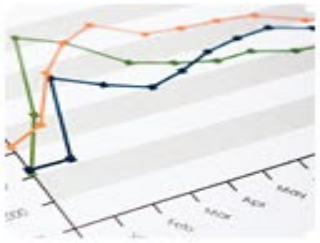
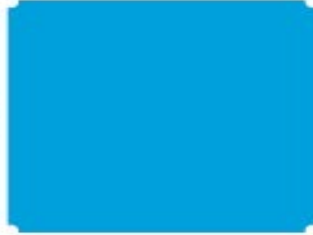


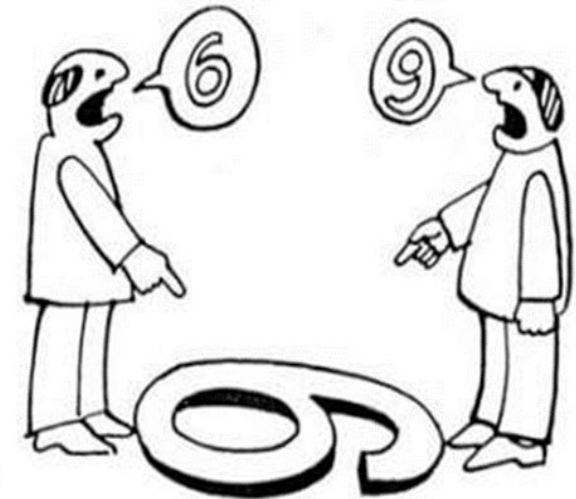
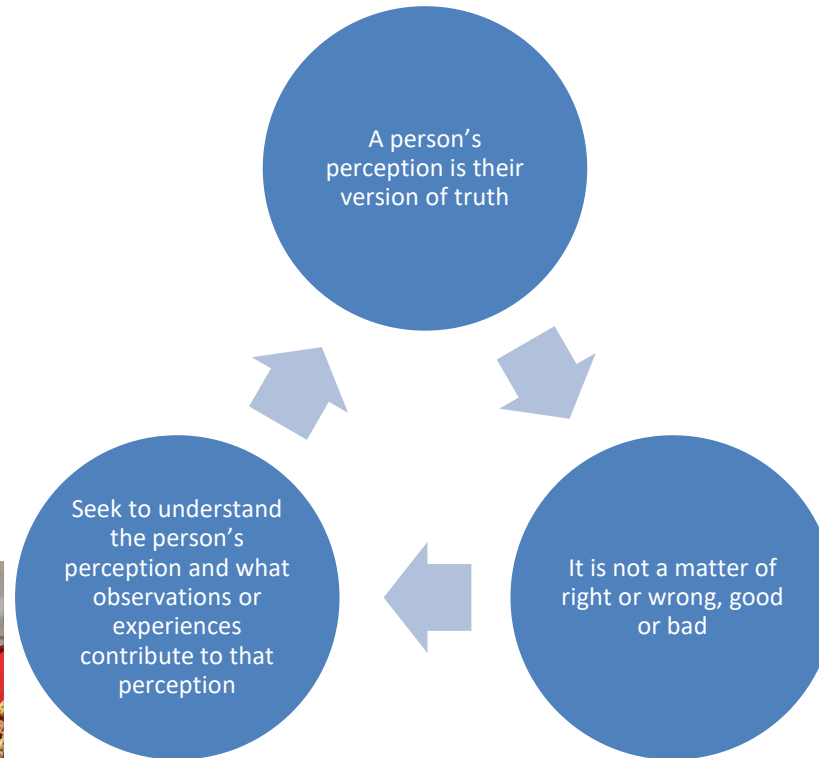
Quality Staffing to Reinstate Problem Solving



Age-Friendly Homes



Perspectives



Quality Staffing Retention

Core Responsibilities

Executives

Establish
Equipment

Leaders

Acclimate
Cultivate

Staff

Take Root
Grow

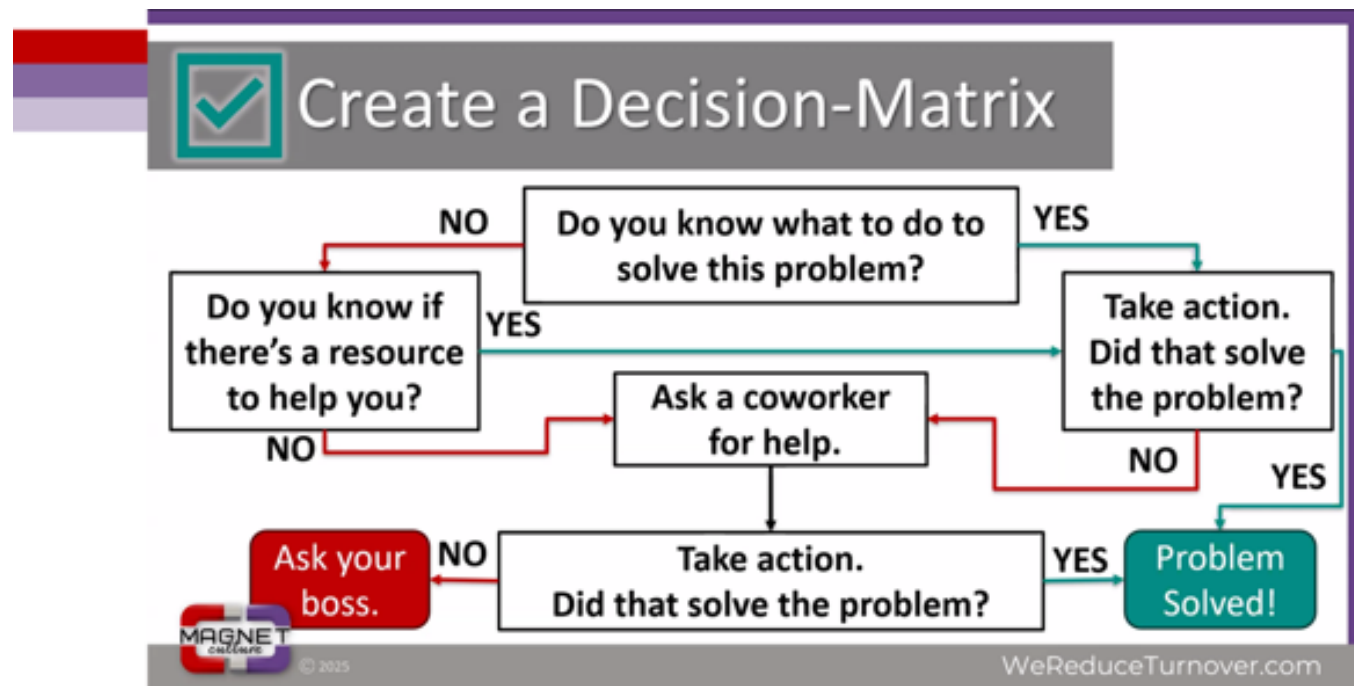


Problem Solving Strategies 3-2-1

3- Observations

2- Solutions

1- Decision to take Action



What Works

- Critical Thinking (1)
 - Analysis
- Problem Solving (2)
 - Implementation

**Develop the ability for staff
to learn Problem Solving**

Problem Solving

Identify Opportunities

- Low-Risk

Debrief Afterward

- What Worked
- What didn't Work
- Why

Create a Psychological Safe Space

- Not a one & done
- Encouragement

Build onto Tasks

- Create Opportunities

Mentor

- Volunteers

Team Approach

- Positive Reinforcement
- Layers of Opportunities





Story Boards- Team Initiatives
Team Commitment- Team Goals

*Team Accomplishment
to Create Independent
Problem Solvers*

'Radiate joy
from the
inside out.'

- Jenny Blake

THE HEALTH SESSIONS



What effective quality staffing techniques do you use in your homes?





References

- Magnet Culture- <https://magnetculture.com>
- <https://magnetculture.com/the-employee-retention-ecosystem/>

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